



# RS DUNCAN ANTI-BRIBERY AND CORRUPTION POLICY

Company Registered in Scotland No 271879

## Anti-Bribery & Corruption Statement

RS Duncan Plant Hire [RSD] recognise that bribery and corruption has a detrimental effect on communities wherever they occur. Corrupt acts expose RS Duncan and its employees and directors to the risk of prosecution, fines and imprisonment, as well as endangering RS Duncan's reputation. It is the policy of RS Duncan to comply with all anti-bribery and corruption laws of the UK.

The purpose of this statement is to inform you of our policy concerning compliance with anti-bribery and anti-corruption laws. All persons who might be dealing with RS Duncan on your behalf including your subsidiaries, directors, employees and representatives, including agency personnel (your **Affiliates**) must be made aware of our policy and act consistently with them.

RS Duncan has a zero tolerance of bribery and corruption. We have adopted a bribery policy, which is to be communicated to everyone involved in and dealing with our business to ensure his or her commitment to it.

RS Duncan expects our business partners, suppliers, contractors and their Affiliates to act with integrity and without thought or actions involving and/or corruption and will, where appropriate, include clauses to this effect in relevant contracts.


RS Duncan prohibits: the offering, the giving, the solicitation or the acceptance of any bribe, whether cash or other inducement; to or from any person or company, whether they are situated and whether they are a public official or body or private person or company; by any individual employee, agent or other person or body acting on RS Duncan's behalf; in order to gain any commercial, contractual or regulatory advantage for RS Duncan in a way which is unethical; or in order to gain any personal advantage, financial or otherwise, for the individual or anyone connected with the individual.

Should you become aware of any violation of this policy, you must notify us immediately.

You must establish and maintain effective controls and procedures to prevent any violations of law including, but not limited, to the Bribery Act 2010 by you or your Affiliates.

If you discover, or have formed a reasonable belief, that you or any Affiliates may have violated any applicable law while doing business with RS Duncan, you must notify us immediately.

Strict attention to the principles set forth in this statement is vital to maintaining the health of our respective organisation as well as our good business relationship and we look forward to your co-operation in this regard.

Signed:   
John Duncan  
RS Duncan [Plant Hire] Ltd

Date: 1st January 2012

Review Date: 31<sup>st</sup> December 2012

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